

Shaping The Resilience Institute Europe talents organisation for growth and impact

The Resilience Institute Europe is a fast-growing boutique consulting firm that supports people and organisations to be TOTALLY HUMAN. The company is the European arm of Resilience Institute Global. The clients of The Resilience Institute Europe (TRIE) are triple A global organizations. The Resilience Institute Europe is determined to act responsibly towards all stakeholders and working towards becoming a B Corp – honoring the 3P's (Profit, People, Planet).

To support its growth, The Resilience Institute Europe needs the best talents. TRIE is looking for a consultant to help shaping its human organisation in order to attract, develop and retain the right talents and bring the company to the next level.

The consultant needs to understand and share the Purpose of The Resilience Institute Europe.

Our Purpose

We accelerate organisational transformation through human transformation.

Our Mission

We enable body, heart, mind and spirit through consultancy, training, coaching and assessments.

Our Vision

By 2025, The Resilience Institute Europe is recognized by clients and peers as a boutique value-based and inspirational consulting firm, specialized in resilient leadership, transforming organisations and society

The consultant will accompany The Resilience Institute Europe and work at structural, cultural and personal levels. He/she will help define and/or review:

- Governance structure
- Key activities (sales, marketing, delivery, IP, digital, admin, finance, HR etc)
- Flow of information and decision processes
- Organization chart
- Job description of partners, consultants and support functions
- Job profiles
- Evaluation process
- Remuneration system
- Recruitment process
- Training & development programs
- Termination process

Profile of the consultant:

- Experience with professional consulting firms
- Alignment with The Resilience Institute Europe mission, Bcorp philosophy
- Understanding of the “teal” or agile and collaborative organizations
- International experience
- English and French

Key contacts at The Resilience Institute Europe:

- Managing Partner and Core Team of European operations